Safety and Health Policy

GS E&C considers Quality and Safety as its top core values and will implement the Safety and Health Management Policy to create a safe and healthy working environment through proactive management as follows;

- All executives and employees are committed to do their best in their respective positions to achieve 'Zero major accidents.'
- All executives and employees recognize that safety and health are absolute values of respect for people & life and we will take the lead in putting this into practice.
- We strictly comply with safety and health standards and legal requirements; and will faithfully fulfill customer requirements.
- We check all risks before work and take improvement measures to eliminate hazards in the workplace
- We raise safety awareness for all executives, employees and workers through continuous education and learning.
- Ensure worker's consultation and participation in safety and health activities and encourage voluntary culture
- We create a safe workplace through continual improvement of our management system in the safety and health field.

This policy is implemented under the responsibility of GS E&C management; and all executives and employees are responsible for safety and health.

Recognizing the importance, we ensure a safe working environment through active participation and practice.

11 September 2025

Kim Taejin President & CSO